

July 1, 2026

Counseling Program Supervisor (LCSW)

Catholic Charities, Diocese of Covington • Full-Time • On-site (Covington, KY)

Catholic Charities is seeking a mission-driven **Counseling Program Supervisor** to lead our outpatient counseling program. This role is ideal for an experienced LCSW who values trauma-informed care, strong clinical standards, and supporting clinicians in their professional growth.

About the Role

As the Counseling Program Supervisor, you will guide the clinical direction of our outpatient counseling services while providing direct client care. You'll supervise clinicians, strengthen program quality, and collaborate with agency leadership to ensure our services reflect excellence, compassion, and the dignity of every person we serve.

What You'll Lead

- Clinical supervision for counseling staff, including those pursuing independent licensure
- Program oversight, quality assurance, and compliance
- Staff development, coaching, and performance evaluation
- Outcome monitoring, documentation standards, and audit readiness
- Direct outpatient counseling (approx. 75%)

What You Bring

- Master's degree in Social Work or related field
- **LCSW required** (LCSW-Supervisor preferred)
- 5+ years clinical experience
- 3–5 years supervisory or program leadership experience
- Strong assessment, treatment planning, and documentation skills
- Experience with diverse populations and trauma-informed practice
- A collaborative, organized, mission-centered approach

Why Catholic Charities

You'll join a supportive, values-driven team committed to high-quality mental health care and compassionate service. We offer stability, professional respect, and meaningful work rooted in the Catholic mission of serving others.

Benefits & Perks

- 3 weeks vacation (increasing with longevity)
- 17 paid holidays + sick and personal days

- Fully paid single health insurance
- Defined-benefit pension + 403(b)
- Life insurance & long-term disability
- Mileage reimbursement
- Tuition assistance for children in Diocese of Covington Catholic schools
- Loan forgiveness eligibility

Apply Today

Send your résumé, cover letter, salary history, and three references to **sbraun@covingtoncharities.org**.

Learn more about Catholic Charities and additional opportunities:
www.covingtoncharities.org/news-events/job-opportunities